



LOCAL PENSION BOARD

8 DECEMBER 2016

REPORT OF THE DIRECTOR OF CORPORATE RESOURCES

TOWN AND PARISH COUNCILS – PENSION SCHEME OPTIONS

Purpose of the Report

1. The purpose of the report is to provide the Board with details concerning those Town and Parish Councils which are employers with active contributors in the Leicestershire Local Government Pension Fund.

Background

2. Town and Parish Councils in Leicestershire can opt to join the Leicestershire Local Government Pension Fund by making a "resolution". This group of employers are known as resolution bodies within the Fund.
3. Because the Town and Parish Councils have the option to make a resolution, by choosing not to, they can instead decide to use a different pension arrangement. For example, an alternative scheme is the Government's National Employment Savings Trust (NEST).
4. If a Town or Parish Council does make a resolution to allow its staff to be in the Local Government Pension Scheme the Pension Fund Actuary will calculate their employer contribution rate.
5. The employer rate is reassessed every three years as part of the Pension Fund valuation. New employer contribution rates covering the period between April 2017 and March 2020 will be available in early December 2016.
6. When the last active contributor leaves a Town or Parish Council this triggers "a termination valuation". This means the Pension Fund Actuary assesses the financial pension position of the employer and calculates a "one off payment" designed to cover the employers future pension liabilities. The employer then pays this to the Pension Fund.
7. The Pension Section can take a pragmatic approach when the last active contributor leaves a Town or Parish Council, if it knows the employer is recruiting a person to replace the leaver. If the new person is employed

within a reasonable period, e.g. within 3 months of the last leaver and they join the Local Government Pension Scheme, the Pension Section can choose not to trigger the termination valuation. However, a Town or Parish Council may decide that its long term financial plan prefers a termination valuation and not to retain its resolution, thereby capping its pension costs and not allowing any future people to join the Local Government Pension Scheme.

8. The table below details the Town and Parish Councils with active contributors currently in the Leicestershire Local Government Pension Fund. It also provides the numbers of other members who already have pension entitlement.

Employer	Active Members	Preserved Members	Pensioner / Dependant Members
Anstey Parish Council	8	1	3
Ashby Town Council	5	5	7
Ashby Woulds Town Council	1	1	0
Bagworth & Thornton Parish Council	1	0	0
Barrow Upon Soar Parish Council	1	0	0
Barwell Parish Council	4	3	1
Blaby Parish Council	8	0	0
Braunstone Town Council	14	7	7
Broughton Astley Parish Council	4	2	3
Countesthorpe Parish Council	8	1	4
Glen Parva Parish Council	3	0	0
Kirby Muxloe Parish Council	1	0	1
Leics Forest East Parish Council	2	0	1
Lutterworth Town Council	11	4	3
Market Bosworth Parish	1	1	0

Council			
Mountsorrell Parish Council	1	1	0
Oakthorpe, D & A Parish Council	1	0	0
Shepshed Parish Council	7	1	3
Sileby Parish Council	2	1	1
Syston Town Council	10	5	9
Thurmaston Parish Council	11	2	1
Whetstone Parish Council	7	1	1

Recommendation

8. It is recommended that the Board notes the report.

Equality and Human Rights Implications

None specific

Officers to Contact

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